

## How do I apply?

### 2-WEEKS PAID JUNIOR BUILDING CADET INTERNSHIP

JANUARY TO FEBRUARY SUMMER HOLIDAY BREAK

Offered to Year 12 school leavers, students considering a University pathway into Construction Management, Engineering, Building and Design Management, or Certificate IV in Project Management.

Scan the QR code to be notified when if you are graduating and intend to enrol into a Construction Management Degree. You will be notified when the opportunity to apply is open (around November each year).



### 12-WEEKS PAID BUILDING CADET INTERNSHIP




NOVEMBER TO JANUARY SUMMER HOLIDAY BREAK

Open for first year Construction Management Degree students to apply.

Scan the QR code to be notified when the opportunity to apply is open (around September each year).



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# north

BUILDING WITH TRUST®

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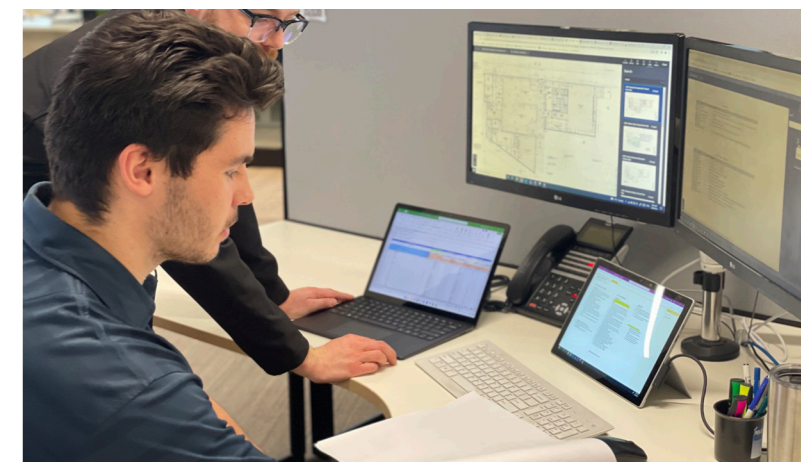
CENTRAL COAST | NEWCASTLE | DUBBO | ORANGE | MUDGEES | TAMWORTH | BRISBANE

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[www.north.com.au](http://www.north.com.au)

## LOOKING FOR AN EXCITING AND REWARDING CAREER IN THE CONSTRUCTION INDUSTRY?

# BECOME A CONSTRUCTION BUILDING CADET



- ✓ Construction is the 5th largest industry in Australian Economy and employs 422,397 people. *(Australian Bureau of Statistics)*
- ✓ Residential construction accounts for the largest share of construction work in Australia, followed by non-residential building construction and engineering construction.
- ✓ The Central Coast, Newcastle and Hunter Region construction industry employs 18,775 people including 2500 women. *(Building Commission NSW)*
- ✓ The construction industry in Australia is expected to grow by around 2.4% per year over the next five years. *(Australian Industry and Skills Committee)*

- ✓ It is estimated that about 680,000 new workers will need to enter the construction industry to deliver the Housing Accord and to meet the projected pipeline of work in the next five years. *(The Treasury-National Housing Accord)*
- ✓ Median earnings are \$1,473 per week, higher than all industries median earnings of \$1,300 *(jobskills.gov.au)*
- ✓ Technology advancements are positively impacting, building design and construction, innovative material production, time management, quality, and safety.

## Who is North?

North is an award-winning, trusted regional commercial construction company. We work with government, public and private clients delivering a wide range of high-end projects including hospitals, schools, aged care facilities, commercial premises, infrastructure builds and affordable housing. Safety and our values are paramount.

## What is a building cadetship?

A North building cadetship is a structured 4 year training program that combines on-the-job experience with formal education to prepare individuals for a career in the construction industry. North cadets work full time whilst completing a construction a management degree part time.

North building cadets are provided paid study days, study group options, along with professional development and personal mentoring programs. For down time and team building they can join in the fun of the monthly Fun Fridays.

## What does a North Building Cadet do?

As a Building Cadet, you will work alongside experienced professionals in the construction industry, gaining hands-on experience in various aspects of building projects. You may be officed based or can be working on project site locations. Building professional support relationships with our site and office teams and subcontractors is key to your and others success.

You will assist in project planning, design development, site inspections, systems and safety, estimating, meetings, project administration, subcontractor and supplier engagement, and contracts administration. You will learn about the leading technologies such as drones and 3D Bim design, standards and sustainable construction practices, along with the latest technologies used in the industry.



## Why become a Building Cadet?

- ✓ Hands-On Experience: Gain practical experience in the construction industry from day one.
- ✓ Career Growth: Build a solid foundation for a successful career in construction.
- ✓ Networking Opportunities: Connect with industry professionals and expand your professional network.
- ✓ Competitive Salary: Enjoy competitive entry-level salaries and potential for career advancement.
- ✓ As a Building Cadet, you will have the opportunity to learn and grow in a dynamic field and be part of something big- Award winning projects that change the world around us.

## Who is a North Building Cadet?

- ✓ Well-developed numeracy & literacy skills.
- ✓ Effective communicator.
- ✓ Organisational skills.
- ✓ Ability to work under pressure.
- ✓ Work well in a team.
- ✓ Strong work ethic.
- ✓ Flexibility & adaptability.
- ✓ Problem solving & decision making.
- ✓ Lateral thinking.
- ✓ Ability to bounce back after setbacks.

## What can I expect to earn?

The average wage for a building cadet in New South Wales (NSW) can vary depending on factors such as the company, location, level of experience, and specific role within the construction industry.

As a general guide, building cadets in NSW can typically earn between \$40,000 to \$60,000 per year. It's important to note that wages may also increase as the cadet gains more experience and skills in the field.

<b>Contracts Administrator \$70-120k</b> <small>Construction Building - Regional NSW Hays Salary Guide 2023-2024</small>
<b>Senior Contracts Administrator \$100-150k</b> <small>Construction Building - Regional NSW Hays Salary Guide 2023-2024</small>
<b>Project Manager \$130-180k</b> <small>Construction Building - Regional NSW Hays Salary Guide 2023-2024</small>

## How long will it take?

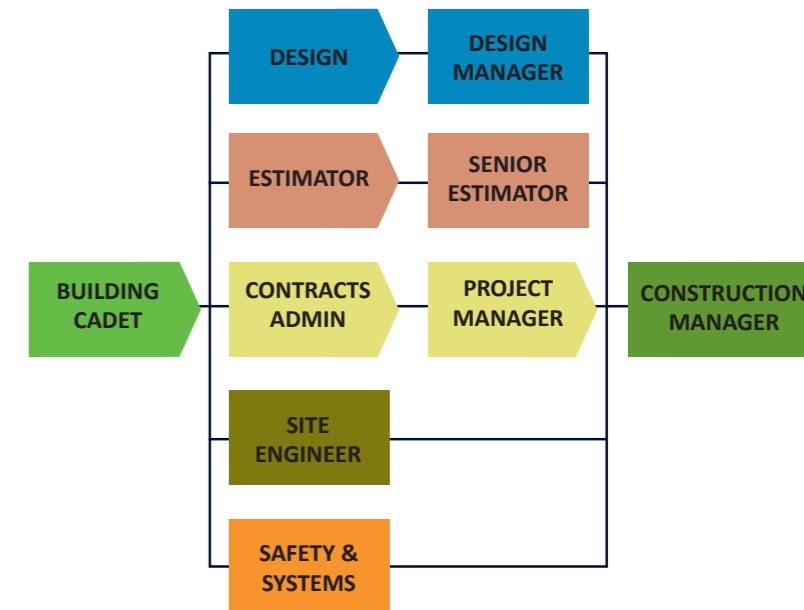
The timeframes below are indications only below: the correct answers are dependent on varying factors, such as project exposure, self-motivation, types of projects, level of responsibility, additional education etc.

Role Progression (from - to)		Duration
Cadet	Contracts Administrator	4-6 years
Contracts Administrator	Senior Contracts Administrator	4-6 years
Senior Contracts Administrator	Project Manager	6-10 years
Project Manager	Senior Project Manager	5-15 years
Senior Project Manager	Construction Manager	5-15 years

## What could my future look like?

There are a range of roles within North where you can set your focus and motivation, whilst receiving mentoring and support to excel.

North mentoring programs are designed to provide the tools for our people to become construction leaders. There are no set rules on how far, or where you want to take your career.



## Can I get experience now?

Undertaking studies in wood tech, technical design, or completing a cert II in construction will assist in gaining a good foundation for understanding building methodology.

You can also apply to for work experience at north while you are at school. Scan the QR code below or send your enquiry to [careers@north.com.au](mailto:careers@north.com.au) to receive your information your pack.



\*Work experience available to school students only.

**Find out how you can apply!**

