

north

BUILDING WITH TRUST®

### What Skills Are Employers Looking For?

Our Construction Apprentices are team players that have an enthusiasm for self-development, striving towards completion of your qualification, and supporting each other in the business by sharing your knowledge

#### Core Skills 2022 & Beyond

- ✓ People skills – relational & respectful.
- ✓ Communication skills written & verbal.
- ✓ Work ethic – reliable & accountable.
- ✓ Initiative – motivated & confident.
- ✓ Problem solving – critical thinking.
- ✓ Ability to work in a team – adaptable & collaborative.
- ✓ Personal presentation – your brand.

#### North

- ✓ Well-developed numeracy & literacy skills.
- ✓ Effective communicator.
- ✓ Organisational skills.
- ✓ Ability to work under pressure.
- ✓ Work well in a team.
- ✓ Strong work ethic.
- ✓ Flexibility & adaptability.
- ✓ Problem solving & decision making.
- ✓ Lateral thinking.
- ✓ Ability to bounce back after setbacks.
- ✓ Minimum completion HSC preferred.



# Construction

## Build Your Future

- ✓ Construction is the 5th largest industry in Australian Economy and employs 422,397 people. (ABS)
- ✓ Residential construction accounts for the largest share of construction work in Australia, followed by non-residential building construction and engineering construction.
- ✓ The Central Coast, Newcastle & Hunter. Region construction industry employs 3700 people including 400 women. (Building Commission NSW)
- ✓ On average for every 100 people working in construction 13 are female.
- ✓ The construction industry in Australia is expected to grow by around 2.4% per year over the next five years. (Australian Industry and Skills Committee)
- ✓ It is estimated that about 680,000 new workers will need to enter the construction industry to deliver the Housing Accord and to meet the projected pipeline of work in the next five years. (The Treasury-National Housing Accord)
- ✓ Median earnings are \$1,473 per week, higher than all industries median earnings of \$1,300. (jobskills.gov.au)
- ✓ Technology advancements are positively impacting, building design and construction, innovative material production, time management, quality, and safety.
- ✓ Construction Trades experiencing acute shortages include, Electricians, Carpenters & Joiners, Plumbers, Painters, Plasterers, Brick Layers.
- ✓ Carpenters and Joiners is the largest employing occupation in the Construction industry. (jobskills.gov.au)

### How Do I Apply?

Applications to apply open around September every year, with the intention to begin employment in mid-January.

You can register your interest to be notified when we are taking applications by scanning the QR Code and filling in your details.



#### Further Information

Scan the QR code to visit our Apprenticeships Virtual Booth to find out more >>>



<https://www.north.com.au/careers>

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YOUR FUTURE IS IN YOUR HANDS





### Why Do An Apprenticeship?

- Provides applied learning opportunities and transferable occupational skills.
- Foundation to progress to further qualifications diploma, advanced diploma, or bachelor's degree.
- 82% of VET graduates are employed after training compared to 67% of university graduates.
- Starting salary as qualified carpenter \$65,000, *ex super* (SEEK 2024).
- Construction university graduate salary range \$65,000 - 75,000 (Prosper Australia 2024).
- Apprentices get paid to learn.

North Construction Apprentices complete a full carpentry apprenticeship as an introduction to construction management pathways

- 1<sup>st</sup> Year Junior Apprentice - \*\$750 per week
- 2<sup>nd</sup> Year Junior Apprentice - \*\$865 per week
- 3<sup>rd</sup> Year Junior Apprentice - \*\$973 per week
- 4<sup>th</sup> Year Junior Apprentice - \*\$1134 per week
- Qualified Carpenter - \*\$1278 per week
- Leading Hand - \*\*\$70-100K per year
- Site Supervisor - \*\*\$95-140K per year

*\*Figures based on 38hrs per week, excludes super and include the daily travel allowance. Rates are as per the MBA award rates July 2024.  
\*\* Figures based on Hays Salary Guide FY23-24 and excludes super.*

### What Can I Expect To Earn?

### What Could My Future Look Like?

There are a range of roles within North where you can set your focus and motivation, whilst receiving mentoring and support to excel. Construction Apprentices at North have a dedicated trade qualified Apprentice Manager to help them transition to a fully qualified carpenter. Our site and office teams also assist and support Construction Apprentices in their professional and personal development. North mentoring programs are designed to provide the tools for our people to become construction leaders. There are no set rules on how far, or where you want to take your career.

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|---|--|
| <ul style="list-style-type: none"> <li>• Apprentice</li> <li>• Carpenter</li> <li>• Leading Hand</li> <li>• Crane Operator</li> <li>• Contracts Administrator</li> <li>• Systems Manager</li> <li>• WHS Manager</li> <li>• Builder Trade Contractor / Sub Foreman</li> <li>• Foreman / Site Supervisor</li> </ul> | <ul style="list-style-type: none"> <li>• Construction Project Manager</li> <li>• Construction Manager</li> <li>• Business Owner</li> <li>• Travel With Your Trade</li> </ul> |
|---|--|

**north**  
BUILDING WITH TRUST®



### Who Is North?

North is a trusted regional commercial construction company. We work with government, public and private clients delivering a wide range of high-end projects including hospitals, schools, aged care facilities, commercial premises, infrastructure builds and affordable housing. Safety and our values are paramount.



### Who Is A North Construction Apprentice?

North Construction Apprenticeships are a little different to the standard carpentry apprenticeships. At North we recruit and mentor individuals to become construction leaders. A North Construction Apprentice:

- is undertaking a Carpentry Apprenticeship
- has a desire to be a construction leader
- wants exposure to all trades and building techniques
- focuses on quality, Australian Standards, systems, and WHS
- uses latest build advancements, build technology software systems
- is a leader with relational and respectful qualities
- has a growth mindset with a hunger to learn
- enjoys physical labour tasks
- driven by excellence and excited to learn.

### What Does A North Construction Apprentice Do?

Some of the daily activities of a North Construction Apprentice include:

- site pre-starts and safety walks
- team support, tasks as required
- toolbox talks
- cleaning site and amenities
- ongoing personal and professional development
- assessing the entire job site for safety and tidy housekeeping throughout the day
- working with leading hands and site managers to construct or modify various structures
- assisting subcontractors where required, and ensuring they are complying to safety
- assessing subcontractors are working to plans, guidelines and Australian Standards to ensure quality and compliance
- daily record keeping and diary entries via electronic construction programs and systems
- end-of-day site walks and securing of job site for overnight security
- preparing and presenting project details at monthly apprentice meetings
- routine professional development mentoring and performance progress reviews.

